

Points North Housing Coalition

Code of Conduct

Members of the **Points North Housing Coalition** (PNHC) shall maintain the highest standard of conduct; act with fairness, integrity and dignity and in a manner not detrimental to the interest of the public, their employer or the PNHC. Members shall not violate any laws in the performance of their duties within the PNHC.

Coalition Members shall:

- Serve their coalition faithfully, respect confidentiality, and avoid conflicts of interest and activities for personal gain at the expense of the coalition or fellow members
- Communicate in a manner that is respectful and honest and refrain from making disparaging remarks toward or about fellow PNHC members
- Serve all members of the coalition impartially, provide no special privilege to any individual member, and accept no personal compensation from a member except with the knowledge of consent of the coalitions governing board
- Foster an environment where the interaction among members is conducted fairly, and avoid discrimination, harassment or abuse of any sort.
- Maintain competence in promoting coalition objective through continued professional development
- Support the coalition in its efforts to advance the profession of housing and services for the homeless
- Advise the coalition Chair concerning any contemplated actions or decisions which they know to be illegal or unethical, and shall further advise the Chair of the possible consequences of proceeding with such actions or decisions

This Code of Conduct serves to enhance public confidence in the integrity and service of coalition members. Adherence to this code is required for membership in the coalition, and formal discipline process as specified in the coalition's By-Laws.

As a member of this coalition, I agree to abide by this code.

Members Signature

Printed Name

Organization Name

Date